



Facultatea
de
Științe
Economice

UNIVERSITATEA DIN ORADEA

FACULTATEA DE ȘTIINȚE ECONOMICE

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1. **Name of programme (subject)**– Professional competences trainer code COR - 241205
2. **Programme category** – specialization
3. **Type of programme**– specialization, CNFPA(The National Council for Adult Professional Training n.t.) accredited course
4. **Type of tuition** – face-to-face courses, Moodle virtual platform
5. **Duration + total number of hours + number of credits (if any):** 100 hours of course, the duration is conditioned by the manner in which these hours are organized on weeks and days.
6. **Utility of programme – argumentation of the necessity of existence, introduction and promotion of such a programme:** to meet the needs of the people working or wishing to work in the field of human resources.
7. **Programme mission**– to teach trainers and last year students in Economics.
8. **Target – group** – University graduates wishing to acquire trainer competences.
9. **General objectives of the program / General competences**
In what the acquisition of the **general competences** necessary for the activity of trainer training is concerned, at the end of the module, the participants will be able to:
 - **conceive** specific training programs, based on the normative documents in force, on the occupational, professional training standards and on the needs of a certain sector or field of activity, including that of trainer training.
 - **design** training programs and activities, based on the identification of needs and the demand for training in a certain sector or field of activity.
 - **organize** training programs, ensuring all the conditions necessary to optimally run the training program.
 - **facilitate** the learning and development process by creating learning situations specifically adequate to the development of professional competences representing training targets.
 - **evaluate** the competences formed or developed at the training participants and to self-evaluate the performance as a trainer.
 - **monitor and evaluate** own training programs or other training programs proposed to authorized.
 - **promote** the specific training programs and the occupation as a trainer analyzing the individual and institutional needs and the evolution trends.
 - **apply** the continuous education principles learning the entire professional career, permanently developing their own trainer competences.
10. **Curriculum** (stating the number of hours afferent to each type of activity: course, practical activity, assessment): theory 40 hours, practice 50 hours, assessment 10 hours
11. **Programme coordinator**–Professor PhD Anca Dodescu
12. **Finalization** –CNFPA accredited certificates
13. **Supplementary information:** www.antres.ro