



Facultatea
de
Științe
Economice

UNIVERSITATEA DIN ORADEA

FACULTATEA DE ȘTIINȚE ECONOMICE

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1. **Name of programme (subject)**– Human Resources Manager code COR - 123207
2. **Programme category** - specialization
3. **Type of programme**– specialization, CNFPA(*The National Council for Adult Professional Training n.t.*) accredited course
4. **Type of tuition**– face-to-face courses, using the eduMeReU educational software and Moodle virtual platform, simulations, workshops.
5. **Duration + total number of hours + number of credits (if any)**: 10 weeks, 100 hours of course, the duration is conditioned by the manner in which these hours are organized on weeks and days.
6. **Utility of programme – argumentation of the necessity of existence, introduction and promotion of such a programme**: to meet the needs of people working or wishing to work in the field of human resources.
7. **Programme mission** - *to develop and provide training programmes in the field of human resources management* in order to implement within the organizations fair and coherent human resources management policies emphasizing: the continuous training, during the entire life of all the employees, the promotion of the equality of chances within the firms, on the labour market and the efficient use of human resources.
8. **Target – group**– people wishing to be specialised and work in human resources departments.
9. **General objectives of the programme/ General competences**
In what the acquisition of the general competences necessary for the work place activity, the participants will learn to carry on the managerial functions of:
 - ✓ forecast
 - ✓ organization
 - ✓ training
 - ✓ coordination
 - ✓ control evaluationIn accordance with the manner in which human resources are managed within an organization
 - ✓ the coordination of the activity of human resources department regarding the personnel specialised in human resources management.
10. **Curriculum** (stating the number of hours afferent to each type of activity: course, practical activity, assessment): theory 47 hours, practice 47 hours, assessment 6 hours
11. **Programme coordinator**–Associate professor PhD Maria-Madela Abrudan
12. **Finalization** (diplomas, certificates, affidavit etc.)– CNFPA accredited certificates
13. **Supplementary information**: <http://steconomice.uoradea.ro/cfp-mru/>